



Kids Impact Community

Annual Impact Report 2025



Mission

→ **Our mission** is to empower children of all ages to work with their caregivers to build relationships and strengthen the Milwaukee community through partnerships and service experiences in an inclusive environment.

→ **Vision**
Our vision is to instill the belief in our children that they are responsible for and capable of being dynamic and change-making citizens within their community.

→ **Values**
Kids Impact Community strives to provide an environment where all children and families feel safe and affirmed, valued and reflected. We are unaffiliated with any faith traditions or other organizations. We partner with diverse, established, and effective organizations within Milwaukee that, like us, recognize the capability of children to make change, serve others, and build relationships.



A Message from KIC's Executive Director

Dear KIC Community,

What an extraordinary year this has been for Kids Impact Community! Together we engaged thousands of volunteers in well over one hundred service projects with dozens of community partners. These accomplishments are more than numbers. They represent families feeling more connected, neighbors showing up for one another and most importantly, children learning what it means to care, lead, and serve. Through this work, we are empowering and growing compassionate kids who will shape and lead the next generation, carrying forward values of empathy, service, and community long after each project is complete.

Looking ahead, I am excited to share that KIC will begin a comprehensive strategic planning process in 2026 with support from the Greater Milwaukee Foundation Nonprofit Management Fund. As KIC continues to expand its outreach and impact, we want to ensure sustainable growth. This process will help guide our priorities, strengthen our programs, and ensure that the path forward for KIC reflects the wisdom and needs of the community we all care about. We look forward to engaging our community in this process and sharing our progress.

Thank you to our supporters, donors, and volunteers for the role you play in making all of this possible and for believing in KIC's work and in the power of community. Because of you, KIC is flourishing today and nurturing a generation of compassionate leaders, while ensuring our impact will endure for years to come.

I am excited for what we will build together in the year ahead!

Together in service,



Lynn Raines
Co-Founder and Executive Director



Photo by Milwaukee Family Photographer

A Look at the Numbers in 2025

- 4,300+ engaged KIC volunteers
- 175+ service projects offered, including 12 established monthly projects
- 52 partner organizations
- 21 KIC Volunteer Project Leaders and 6 Junior Leaders
- 6650+ volunteer hours

Small hands, big hearts, HUGE IMPACT!

KIC is a true community collaboration. We work with established Milwaukee nonprofits to provide meaningful impact opportunities for young children and their caregivers.

A special emphasis is placed on building relationships between children from different neighborhoods to help bridge Milwaukee's racial, socio-economic, and cultural divides. KIC creates service-learning projects that are welcoming to all families and suitable to the developmental level of kids from birth to tween.

Through service to and with the community, KIC shows how local action can tackle global issues like poverty, food security, intergenerational connections, environment, housing stability, foster care, social justice, youth empowerment, and building community.



Photo by GM.Creative Photography

MLK National Day of Service Project Series

KIC began 2025 with an inspiring display of community impact during our 9th Annual National Day of Service, held in honor of Martin Luther King Jr. **More than 450 KIC** volunteers came together with energy and compassion to celebrate Dr. King's legacy through hands-on service with their families. In one morning, volunteers showed up in force, bringing warmth, generosity, and a deep commitment to the community to accomplish the following:

- Packed **300 winter hygiene kits** for Mr. Bob's Under the Bridge
- Assembled **425 snack packs** for children served by Our Next Generation and the Boys & Girls Clubs of Greater Milwaukee
- Collaged **180 journals for cancer care kits** for Aurora Cancer Care
- Completed **21 fleece blankets** for families supported by Community Advocates Women's Center
- Decorated **60+ reusable grocery bags** for the Kinship Community Food Center
- Designed **100 birthday cards for seniors** served by Eras Senior Network
- Created **125 keychains for first-time homeowners** supported by Acts Housing
- Colored **100+ MLK-themed bookmarks** for Bernie's Book Bank



Photos by GM.Creative Photography



The National Day of Service is the cornerstone of KIC's MLK Service Series which includes a month-long set of volunteer opportunities that extend Dr. King's legacy of service and justice.

Additional events throughout January engaged **another 450+ family volunteers** in meaningful, hands-on projects across the community.

The MLK Service Series provides an opportunity to harness the human power of children and families to come together, learn about racial equity, and give back to their community through volunteer service. Through these experiences, KIC helps the next generation understand that even small acts of kindness can create meaningful change.

Thank you to MLK National Day of Service Series sponsors:

Congregation Shalom

Gimbel, Reilly, Guerin & Brown, LLP

Steve Stricker American Family Insurance Foundation

WaterStone Bank

Young Changemakers' Week



At KIC, we believe that even our youngest babies and toddlers have big hearts and the ability to strengthen their community. We recognize the need for age-appropriate and meaningful service opportunities for our youngest volunteers and their families. In October 2025, KIC held its second annual Young Changemakers' Week. 200 young children (ages 0-6) and caregivers participated in eight unique projects throughout the week. The joy was contagious!

"Volunteering makes me feel closer to the community. I know if we can all work together we can accomplish great things."

- Service project volunteer

KIC Service Projects in 2025

- All-Abilities Outdoor Open Gym Volunteers*
- April Showers of Love: Maternity, Baby & Toddler Gear Donation Drive
- Art Kits for Caring Kids*
- Assemble Lasagna for Neighbors
- Autism Acceptance & Service Project
- Bake with HeART: Art & Baking Inclusion Club at Friendship Circle
- Be a Helper at TAC's EveryBODY Skates Together!
- Be a Summer Social Helper!
- Bell Ringing for the Salvation Army
- Birthday Buddies*
- Books and Brown Bags: From Storytime to Service
- CAFF Family Day Volunteers
- Cancer Care Kits*
- Celebrate St. Patrick's Day with Grandfriends @ Eastcastle Place
- Cooking for Good
- Create a Kitchen Housewarming Gift Bag for First-Time Homeowners*
- Decorate Holiday Placemats for Seniors*
- Deliver Meals to Seniors on Christmas Day
- Deliver Meals to Seniors on Easter Sunday
- Deliver Meals to Seniors on Thanksgiving Day
- Dispense Food Outreach Bags at Domes*
- Distribute Winter Hygiene Kits with Mr. Bob's Under the Bridge
- Donation Drive to Support People Experiencing Homelessness
- Fall Yard Clean Up for Seniors 2025
- Gardening for Good Hoop House Event*
- Get Creative at MOWA: Creating Art Projects for Children in Foster Care
- Gratitude & Nature: A Mindful Afternoon at Mee-Kwon Park
- Halloween Candy Drive
- Healthy Period Workshop & Service Project
- Help at TAC All-Abilities Family Day + Blue Lotus Center
- Help Sort Clothing Donations at Waukesha Hope Center
- Helping Paws: Bunny Hay Feeders
- Holiday Cookie Drive 2025
- Holiday Gift Tags 2025
- Hope Center Breakfast*
- Host a Supply Drive at Your Summer Block Party
- Intergenerational Service & Play: Create Cancer Care Packages
- Intergenerational Service & Play: December event
- Intergenerational Service & Play: Gratitude Garlands
- Intergenerational Service & Play: Lemonade Stand
- Intergenerational Service & Play: Treat Bags and Signs of Support for Walkers
- Junior Leader Volunteer at 2025 MLK Day Event
- Junior Leader Volunteers at MOWA
- KIC Connects Summer Service Series*
- Kinship Community Food Center: Serving Pantry Guests*
- Kinship Urban Farm Earth Day Event
- Learn & Serve: Sensory Art Kit Project
- Learn About Robotics & Pollution Prevention +
- Library of Love +
- Light Up a Life - Intergenerational Playgroup at Newcastle Place*
- Lunch Pack and Love*
- Mini-Makers at MOWA: Creating Fall Placemats for Seniors
- MLK National Day of Service
- Music Together with Grandfriends
- Pack Diapers for Milwaukee Diaper Mission*
- Packing Rescued Food at Just One More Ministry*
- Panera End of Day Dough-nation Delivery*
- Paw Power: Learn Safe Dog Interactions & Create Tug Toys +
- Prepare and Serve Breakfast at Waukesha's Hope Center*
- Pumpkin & Play Intergenerational Craft Hour
- Putting Trash to Work - Sleeping Mats for the Homeless*
- School Supply Drive for Our Next Generation 2025
- School's Out Food and Hygiene Drive for Kinship
- Share Monarch Fostering with Grandfriends at Newcastle Place*
- Share-a-Pair Shoe Drive
- Showers of Love: Help Sort Baby and Maternity Gear*
- Showers of Love: Set up the Baby Boutique
- Social Justice Story Time: Celebrating MLK & Black History Month*
- Social Justice Story Time: Meet Ruby Bridges (ages 0-5)
- Sort Books for Bernie's Book Bank
- Sort clothing donations at Hope Center Waukesha*
- Spring Yard Clean Up for Seniors 2025
- Summer Lemonade Stand for a Cause
- Tend the Earth: Garden and Craft with Journey House
- Thanksgiving Food Drive for Kinship 2025+
- Trick-or-Treat with Grandfriends at Eastcastle Place
- Trick-or-Treat with Grandfriends at Saint John's on the Lake
- Unfolding Generosity Clothing Sort at Waukesha Hope Center
- Uplifting Holiday Cards for Foster Families
- Valentine's Sing-A-Long With Grandfriends
- Volunteer at All-Abilities Open Gym*
- Women's Center Dinner Service*
- Youth Helping Youth: Pack Duffel Bags for Kids in Foster Care

*repeated projects in 2025

+Led by a Junior Leader



Community Partner Spotlight:

Serving Side by Side: Shechem Community Center & Hope Street Ministry

With support from the Greater Milwaukee Foundation's Reasons for Hope Grant, Kids Impact Community launched the **KIC Connects Summer Service Series** in partnership with Shechem Community Center and Hope Street Ministry. Hosted at Shechem, the series brought together KIC volunteers and Shechem youth in a shared service experience where both groups served, learned, and led together. As participants worked side by side on projects benefiting the community, Shechem youth stepped into leadership roles and served as role models for younger volunteers, while KIC families gained deeper awareness of Milwaukee neighborhoods beyond their own. Together, the partnership demonstrated how service can build connection, empathy, and belonging across communities.

Through the KIC Connects Summer Service Series, participants worked together on projects including wheelchair basketball, "Welcome Baby" baskets, back-to-school kits, self-care kits, and cupcakes and flowers for Hope Street residents, strengthening community connections while meeting real needs.

Impact Highlights:

- **5 summer service sessions**
- **285 children, youth, and caregivers engaged**
- **22 zip codes represented**
- **Up to 92 volunteers at a single session**



"Thank you for welcoming my daughters and me to the final session of the KIC Connects: Summer Service Series at Shechem. It was truly uplifting to see so much energy and kindness in the room and to be part of creating self-care bags that will brighten a child's day. I appreciate all the work KIC does to make service opportunities accessible and impactful."

- KIC Connects Summer Service Series volunteer

Junior Leaders Program

Launched in 2023, KIC's Junior Leaders Program empowers older children (ages 9+) to create their own service opportunities and engage their peers in working towards solutions to community issues and concerns. Junior Leaders fully engage in the planning and development of the project, learning side-by-side with a KIC adult leader-mentor. This year KIC supported six Junior Leaders in developing their own service projects. Additionally, 39 junior leaders supported event setup and guided younger children through project stations during our annual MLK National Day of Service, and another 9 assisted at the *Creating Art Projects for Children in Foster Care* event at the Museum of Wisconsin Art.

KIC is excited to position children in leadership opportunities as we recognize that kids have the human power, vision and best ideas for making our community a better place for all.

Junior Leader Spotlight:

Elsie, age 9, turned her love of books into action by leading a book drive for Bernie's Book Bank. Thanks to Elsie and the community's generosity, she collected, sorted, and packed 1,250 books, getting stories into the hands of kids who need them most. When young leaders step up, big things happen.



"I wanted to collect books because I love books and some people in Milwaukee do not have books and I think they should!" - Elsie

Community Partners

Kids Impact Community works with nonprofit and other organizations to identify meaningful service projects appropriate for kids of all ages and their caregivers. Our 2025 community partners include:

Acts Housing

Aurora Health Care Cancer Clinics

Bernie's Book Bank

Boys & Girls Clubs of Greater Milwaukee

Centro Hispano Milwaukee

Community Advocates

Community Advocates - Milwaukee Women's Center

Community Projects for Seniors

Dad Doula University

Dominican Center

Eastcastle Place

Eras Senior Network

Fostering Community

Friendship Circle of Wisconsin

Hamilton House Senior Living

Hanan Refugee group

Hmong American Friendship Association

Hope Center

Hope Street - Shechem

Journey House

Just One More Ministry

Kids Matter, Inc.

Kinship Community Food Center

Kinship Community Food Center - Urban Gardens

La Causa Crisis Nursery & Respite Center

Lasagna Love

LX Club

Mercy Mats of West Allis

Meta House

Milwaukee Diaper Mission

Milwaukee Muslim Women's Coalition

Missionary Currie for Women and Children Inc.

Mom's Mental Health Initiative

Mr. Bob's Under the Bridge

Museum of Wisconsin Art

Newcastle Place

Nourish MKE

Our Next Generation

Pathfinders

Planned Parenthood

Saint John's on the Lake

Salvation Army Emergency Lodge

Schlitz Audubon Nature Center

St. Francis Children's Center

Stork's Nest

Street Angels

StreetLife Communities

The Ability Center

The Cathedral Center

The Gathering

The Salvation Army

Wisconsin Humane Society

Making a Positive Change Together!

It is the support of our donors that make KIC a strong force for change in our community. Your financial and in-kind contributions make service projects possible, providing unique, accessible, and meaningful opportunities to kids and their families. KIC donors are helping to foster dynamic young citizens who are capable and responsible for making positive change TOGETHER.



Photo by GM.Creative Photography



KIC's 2025 individual Donors

Individual donors and their families are the heart and soul of KIC. Thank you for being part of KIC's mission to empower all children to be dynamic changemakers in our community.

- | | | |
|--------------------------|------------------------|------------------------|
| Abby Schimek | Gina Grady | Mary Robb Wilson |
| Abraille Arteaga | Grace Radtke | Meenal Atrre |
| Aimee Zullo | Jackie Culkin | Meggie Graham |
| Alaine Dole | Jackie Fiala | Melissa Knobloch |
| Alex Rikkens | Jan Mahler | Melissa Talbott |
| Alicia Pilarski-Haller | Janaki Shah | Meredith Hollman |
| Alison Brilliant | Jean Gutchewsky | Michael Pagedas |
| Alison Itsines | Jeannine Oakes | Michelle Minessale |
| Allie Bennett | Daugherty | Michelle Talhami |
| Allison Antoine | Jen Biffle | Mollie Ring |
| Amanda Didier | Jen Wisniewski | Monica Pedraza |
| Amanda Gilman | Jenna Olivieri | Monica Ryan |
| Amy Schlarb | Jennifer Logemann | Morgan Turner |
| Amy & David Westrup | Jennifer Nebbia | Morgan Vilar |
| Andrea Billings | Jess Abderholden | Patricia Paschke |
| Andy Helminiak | Jesse Schober | Paula Schulthess |
| Angela Jolivet | Joyce Elliott | Rachel C |
| Anne Earnheart | Juanterra Ensley | Rachael Charles |
| Anne & Marie Berkoff | Judith Pelt | Rachael Franke |
| Annie Turim | Juliam Brett | Rachel Pickett-Metz |
| Anu Hoysiemi | Julie Brooks | Raymundo Guardiola Jr. |
| Anushka Baruah | Julie Schmidt | Rebekah Corbin |
| April Fields | Karalyn Ginster | Rehana Absar |
| Aria Duax | Karen Waldkirch | Rita Danowski |
| Ashely Simone | Karin Tompkins | Rosalie Solak |
| Avani Richardson | Kassandra Sweet | Rose Carlson |
| Bianca Solveson | Kassandra Holzem | Ruta Puistomaa |
| Bob & Pam Klein | Kate Duffy | Samantha Peterka |
| Brianna Kulp | Katherine Janas | Sara Buell |
| Bridgette Frommell | Kathleen S Platt | Sarah Behrendt |
| Britt Frank | Katie & Jonathan | Sarah Keefe |
| Brittany Sieglaff | Petersen | Sarah Pappas |
| Brooke Isabell | Katie Hall | Scott & Abby Williams |
| Caitleen Kahn | Katie Tiefenthaler | Senta Metz |
| Cecilia Davis | Katie Tredo | Shannon Uhan |
| Chris Marshall | Katy Morrow | Shelley |
| Christine Drzadinski | Keira Sullivan | Langkau-Diderrich |
| Christine Hamiel | Kelly Moore | Stacy Roller |
| Christine Wisdom | Kerri Giese | Stephanie Bromley |
| Claudia Ruiz Wiske | Kim Corash | Stephanie Ciatti |
| Colleen McGroarty Seifer | Kristen Zhang | Stephanie Winland |
| Corrine Mitchell | Kristin Bisbee | Steve & Ginnie Davis |
| Cyndee Pelt | Kristin Reynolds | Steven Demos |
| Danielle Horvatin | Kristin Sherman | Summer Kimble |
| David & Linda Carper | Kristy Basler | Summer Murshid |
| Dawn Bowan | Kyla Saphir | Tamara Swanson |
| Dawn Marisch | Lara Proctor | Tara Verwiebe |
| Dayna Lorona | Laura & John Bly | Teresa Freding |
| Dhruv | Laura Cover | Teresa Sahar |
| Baruah-Mohanane | Laura Vasconcellos | Teresa Sicking |
| Diane Carlin-Bartel | Lauren Walthers | Terri Sanders |
| Earnheart Family | Leah Toppel | Theresa Chimenti |
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| Elizabeth Christiansen | Leslie Frieze | Vicki Braden |
| Elizabeth Flehmer | Lynn Raines | Yvonne Chiu |
| Elizabeth Howayeck | Mairany Batres Montoya | |
| Elizabeth Schwartz | Mallory Castro | |
| Ellie Hermann | Maria Camera | |
| Elna Hickson | Maria Cox | |
| Emily Valkenburgh | Maria Nelson | |
| Erica Cockroft | Mariah Galarza | |
| Erin LeMoine | Mark Flehmer | |
| Gary Waldo | Mary Phung | |

KIC's 2025 Sponsors and Donors

KIC is grateful to the companies, organizations and foundations that support our mission and join us in strengthening our greater Milwaukee community:

- Accenture
- Bayside Middle School
- Cedarburg Junior Woman's Club
- Charles Antetokounmpo Family Foundation
- Fox Point/Bayside School District
- Gimbel, Reilly Guerin & Brown LLP
- Glencastle Irish Dance
- Greater Milwaukee Association of Realtors
- Greater Milwaukee Foundation
- Green Bay Packers Foundation
- Healium Hot Yoga
- Kind Oasis
- Little Sprouts Play Cafe
- Lukaszewicz Family Fund
- MKW Consulting/Productions LLC
- Peck Foundation
- Sendik's Food Market
- St. Eugene's Catholic Church
- Steve Stricker American Family Insurance Foundation
- Women's Fund of Greater Milwaukee

Employee giving and matching gift donations provided by:

- The Walt Disney Family of Companies
- Northwestern Mutual

"Kids Impact Community empowers families to serve together and shows children (and their adults too) that they can be changemakers today. What sets KIC apart is its ability to create both fun and meaningful service experiences that strengthen both family connections and the broader community. We're proud to support an organization that inspires a lifelong commitment to giving back."

-Charlotte and Derek Supple, KIC donors



Sponsor Spotlight:

KIC was honored to be a 2025 grant recipient of the Green Bay Packers Foundation. This support directly fuels our Young Changemakers' Week, helping us inspire and engage our youngest volunteers across Wisconsin. At the luncheon celebration, grantees got to hear from Packers alumnus Vonnie Holliday and fellow nonprofit leaders who are making a difference every day.

Thank you to the Green Bay Packers Foundation for investing in our youth and the future of Wisconsin!

Join the KIC Community!

We welcome everyone to join the KIC community and further our mission to empower children of all ages to become changemakers in their community. There are a variety of ways to get involved. Learn more by visiting kicmke.org

- **Volunteer** for KIC service projects and share those opportunities with other friends, families and community members
- **Sign up** for KIC's newsletter
- **Follow** KIC on Facebook and Instagram
- **Join** the Leadership Team and help lead service projects
- **Make a Donation**



Meet the KIC Team!

Lynn Raines

Co-Founder and Executive Director

Erin LeMoine

Vice President of Project Management

Keara Prasse

Communications Director

Ashley Hoover

Social Media Manager

Erica Horton

Bookkeeper

Annie Turim

Group Connections Coordinator

Board of Directors:

Lara Proctor, *President*

Tracy Pelt, *Vice President*

Alison Antoine, *Secretary*

Tiffani Hart, *Treasurer*

Rehana Absar

Andrea Chua Billings

Britt Frank

Jobea Murray

Julie Schmidt

Adrienne Shea

Melissa Talbot

Leadership Team:

Emily Bandsma

Sara Block

Rachel Carlberg

Katie Cizauskas

Rebekah Corbin

Heidi Fallone

Linnea Head

Linda Hirst

Ashley Hoover

Lizzy Howayeck

Kitty Janas

Brianna Kulp

Erin LeMoine

Julia Mattek

Bridget McMahon

Senta Metz

Katie Muellenbach

Jobea Murray

Kathy Platt

Lynn Raines

Kim Robinson

Maria Sartori

Joanna Schrader

Kristin Sherman

Julie Singleton

Erin Somers

Annie Turim

Cathrine Wegner

Junior Leaders:

Ayan, age 13, led a presentation with his robotics team to promote STEM learning in kids and raise interest in things like programming. They showcased their robot which was designed to remove pollution from lakes and oceans.

Elsie, age 9, led a book drive for Bernie's Book Bank collecting 1,250 books.

Lincoln, age 9, and his Cub Scout Pack collected individually wrapped candy and snacks to make into 444 treat bags that were distributed to Street Life, an organization that helps those experiencing homelessness in Milwaukee County.

Maddie, age 10, led a mini lesson and practice session at the Milwaukee Dog Training Club on how to approach dogs safely, which also included making tug toys for the dogs at the Wisconsin Humane Society.

Skylar, age 11, and her Girl Scout Troop collected critical items for Street Angels mobile outreach efforts to support people experiencing homelessness.

Zoe, age 11, led her fifth food drive for the Kinship Community Food Center. A total of 1,254 pounds of food was collected, and collectively more than 4,200 pounds of food over the past two years!



Kids Impact Community Statement of Financials

January - December 2025

Financial Snapshot

Stewarding Every Dollar for Community Impact

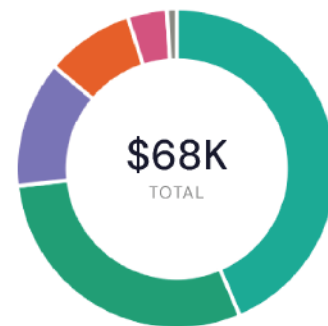
★ Powered entirely by volunteer leadership

In 2025, Kids Impact Community raised **\$68,222** to support youth programs, partnerships, and long-term organizational sustainability. Through strategic investment and careful stewardship, we continued building a strong foundation for future growth and expanded community impact.

HOW FUNDS WERE USED

CATEGORY	AMOUNT	% OF REVENUE
Total Revenue	\$68,222	100%
Program Investments	\$20,617	30%
Administrative Operations	\$8,716	13%
Community Partnerships	\$5,850	9%
Leadership Development	\$2,480	4%
Fundraising Expenses	\$601	1%
Total Expenses	\$38,264	56%
Year-End Net Revenue	\$29,957	44%

EXPENSE BREAKDOWN



Sustainability Reserve	44%
Programs	30%
Administration	13%
Contracted Services	9%
Leadership Dev.	4%
Fundraising	1%

56%

Invested in Operations & Programs

Direct programming, community partnerships, organizational infrastructure, and future expansion initiatives.

44%

Retained for Sustainability & Growth

Year-end reserves position KIC to strengthen programming capacity and ensure long-term stability.



Kids Impact Community
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